



City of Beaver Dam, Wisconsin
Police and Fire Commission Meeting Minutes
Fire Department Training Room
205 S. Lincoln Avenue
Tuesday, June 3, 2025
5:00 PM

1) Call to Order – Roll Call

President O'Connor called the meeting to order at 5:00 pm. Present were commission members Bill Lafler, Mike Stephens and Rebecca Robbins, with Therese Henriksen arriving later. Also present were City Administrator Nathan Thiel, Chiefs Kreuziger and Wesle, Lana Fassbender and members of the police and fire departments.

2) Presentations & Reports

a) Update on the compensation program for the Fire and Police Departments.

City Administrator Nathan Thiel provided information on the creation and timeline of the compensation program that the city council has approved. President O'Connor went on to state that the PFC is looking for input from the Police and Fire Departments to help define the criteria to move within the pay structures of this compensation program. A committee was formed to establish the criteria. Members of the committee are Rebecca Robbins, Bill Lafler, Mike Stephens, Brandon Stommel and Russ Ebert.

b) Listening session with the Fire and Police Departments.

The PFC listened to input from members of the police and fire departments regarding the compensation program.

3) Any Other Business for Placement on Future Agenda

President O'Connor would like a closed session for an update to the study discussion added to the June 10th PFC meeting.

4) Adjourn

Lafler made a motion to adjourn at 6:40, seconded by Robbins, all were in favor.