



City of Beaver Dam, Wisconsin  
Police and Fire Commission Meeting Minutes  
Fire Department Training Room  
205 S. Lincoln Avenue  
Tuesday, May 13, 2025  
5:00 PM

1) Call to Order – Roll Call

President Thea O'Connor called the meeting to order at 5:00 pm. Present were commission members Mike Stephens, Bill Lafler, Rebecca Robbins, Fire Chief Michael Wesle and Police Chief John Kreuziger with Commission member Therese Henriksen joining at 5:10.

2) Election of Officers

Officer elections were held.

- President O'Connor asked for nominations for President. Stephens nominated Thea O'Connor for President. O'Connor asked a second time for any nominations for President; no other nominations came forward. O'Connor asked a third time for any nominations for President; no other nominations came forward. Motion by Stephens to elect O'Connor to be President, seconded by Lafler, motion carried by voice vote: Stephens-aye, Robbins-aye, Lafler-aye.
- O'Connor asked for nominations for Vice President. Robbins nominated Mike Stephens for Vice President. O'Connor asked a second time for any nominations for Vice President; no other nominations came forward. O'Connor asked a third time for any nominations for Vice President; no other nominations came forward. Motion by Lafler to elect Mike Stephens to be Vice President, seconded by Robbins, motion carried by voice vote: O'Connor-aye Robbins-aye, Lafler-aye.
- President O'Connor appointed Rebecca Robbins as Secretary.

3) Approval of Minutes

a) April 8, 2025, meeting minutes.

Robbins made a motion to approve the April meeting minutes, seconded by Lafler, motion carried by acclamation.

4) Presentations & Reports

a) Presentation about the class attended at FDIC in April by Firefighters Shoemaker, Seifert, Bernhardt, Crucius, and Dominik.

Firefighters, Shoemaker, Seifert, Crucius and Dominik gave a presentation of their experience and takeaways from the Women in Fire conference and cadaver class held at FDIC in April.

b) City Administrator's report

City Administrator Nathan Thiel announced that he has resigned from his position and his last day will be June 6th. He is working with staff and the mayor to make it a smooth

transition. He stated it has been great working with the PFC. He went on to say that the wage and salary framework will be on an upcoming council agenda. Finally, he informed all that UW Madison University Alliance would be working to update the city job descriptions.

Mayor Marck commented that the council showed excitement and support for a new fire department.

5) Fire Department Business

a) Update commission on the operations of the Fire Department

- Applications for POC firefighters are being accepted until June 1st. There are currently 5 openings.
- There is a YouTube video of the presentation by 5 Bugles Design regarding the station study presented to the common council. This was a 20-year needs assessment and the council had good discussions on this. The next step is approval from the council to conduct a GIS study to determine if Beaver Dam would need one or two fire stations and the best location to build. The chief also shared key requirements for emergency responders from the NFPA 1710 in relation to the GIS study for facility location.
- Progress pictures of the aeriSCOPE were shared. Delivery should be mid-June.
- The new cardiac monitors went into service today.
- Good discussions were held with Sheriff Schmidt about implementing and using CAD with DCSO. The provider we originally started working with for CAD didn't work out as hoped.
- The Certified Public Expenditure Program is currently being worked on, which offers enhanced federal funding to "make up" the difference between the true cost of providing emergency ambulance transportation services and current Medicaid reimbursement rates.
- The federal government requires us to certify to DOR that we have maintained a level of service in fire and emergency medical services (EMS) that is at least equivalent to that provided in the previous year in order to continue receiving shared revenue funding. To do this, we maintain and log a certain level of training, staff, expenditures, response times and Licensure for our personnel.
- Three senate bills were presented, Act 181, 182 and 183 which are part of a package designed to support and improve EMS services, particularly in rural areas in Wisconsin.

b) Discuss and take action on the resignation of POC Firefighter Tyler U'Ren.

Lafler made a motion to accept the resignation of POC Firefighter Tyler U'Ren, seconded by Robbins, motion carried by acclamation. This is effective as of April 29, 2025.

6) Police Department Business

a) Update commission on the operations of the Police Department

- According to the Expenditures with Comparison to Budget report, the department's budget is below where it is expected to be at the end of March.

- A new records clerk, Amelia Weiner, has started. The LTE clerk is still available as needed.
- The SROs were checked in with to verify they still liked their positions and all three had a resounding yes. He shared an email about Officer Strachota regarding positive feedback from the school superintendent.
- A former candidate who, although he was on the eligibility list, didn't pass the background check, sent the Chief an email which gave a perspective from an outsider looking in at the Beaver Dam Police Department.
- According to Safe Home National Stats, violent crimes are down by 2% in the nation compared to last year.
- Tariffs are putting a hold on any purchase of radios or computers.
- The PD sent out thank you letters to all agencies involved in the runaway minor case.
- The grant for a co-responder, Becky Bell, has been submitted.
- The Mayor gave an informational session on what the city administrator does for a city.

b) Discuss and take action on the starting wage for the new records clerk.

After discussion of how the PD and Finance departments came to the amount, Stephens made a motion to approve the starting wage of \$19.48/hour for the new records clerk, seconded by Henriksen, motion carried by acclamation.

c) Discuss and take action on Katie Brogli's resignation.

Motion by Lafler to accept Katie Brogli's resignation, seconded by Robbins, motion carried by acclamation.

7) Any Other Business for Placement on Future Agenda

8) Closed Session

- a) Consideration of moving into closed session pursuant to Wis. Stat. sec. 19.85(1)(e) and (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, evaluating the performance of Police & Fire Department employees, and conducting public business which for competitive or bargaining reasons requires a closed session. In particular, to discuss,

1. The full-time eligibility list for the Fire Department.
2. The approval of a tentative agreement reached with the full-time firefighters' bargaining unit.
3. The performance of a police department employee.
4. Any updates on the Wage and Salary survey for the PD.

Motion by Robbins to enter into closed session pursuant to Wis. Stat. sec. 19.85(1)(e) and (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, evaluating the performance of Police & Fire Department employees, and conducting public business which for competitive or bargaining reasons requires a closed session. In particular, to discuss the full-time eligibility list for the Fire Department,

the approval of a tentative agreement reached with the full-time firefighters' bargaining unit, the performance of a police department employee, and any updates on the Wage and Salary survey for the PD, seconded by Henriksen. Motion carried by unanimous vote, Stephens - aye, Henriksen - aye, Robbins - aye, Lafler - aye, O'Connor - Aye.

While in closed session, Stephens made a motion to approve a tentative agreement reached with the full-time firefighters bargaining unit, seconded by Lafler. The motion was carried by unanimous voice vote.

- b) Commission may reconvene in open session to act upon any/all items discussed or deliberated during closed session.

Motion to reconvene in open session by Stephens. Seconded by Henriksen. The commission reconvened in open session at 6:47pm.

Motion to approve the full-time eligibility list for the Fire Department by Lafler. Seconded by Stephens. All in Favor.

## 9) Adjourn

Motion to adjourn by Henriksen, seconded by Robbins. The commission adjourned at 6:48pm.