



City of Beaver Dam, Wisconsin  
Police and Fire Commission Meeting Minutes  
Fire Department Training Room  
205 S. Lincoln Avenue  
Tuesday, April 8, 2025  
5:00 PM

1) Call to Order – Roll Call

President Thea O'Connor called the meeting to order at 5:00. Present were commission members Bill Lafler, Therese Henriksen and Rebecca Robbins. Also, present were Chief Kreuziger, Chief Wesle, Nathan Thiel, Lana Fassbender and guests.

2) Approval of Minutes

a) March 11 meeting minutes

Robbins made a motion to accept the March minutes as presented but would like to rescind the motion from the March meeting regarding the Auxiliary Officers' salary since it was inadvertently left off that agenda, seconded by Lafler. Motion carried by acclamation.

3) Presentations & Reports

a) Mayor's comments

Mayor Marck was not present for comment.

b) City Administrator's report

City Administrator Thiel reported that the FD contract negotiations are still ongoing. He, Chief Kreuziger and President O'Connor will be meeting to review the Salary and Wage Study analysis one more time. Finally, going forward, either he or Mayor Marck will be present at the PFC meetings to give a report on behalf of the city.

c) Chief Wesle to present the Fire Department's 2024 annual report.

Chief Wesle presented the 2024 Beaver Dam Fire Department's Annual Report.

4) Fire Department Business

a) Update commission on the operations of the Fire Department

- The department is currently fully staffed. Recently, we had 30 applicants, 9 of whom were interviewed, and 3 of whom have been invited back for further consideration for eligibility list placement.
- We are accepting applications for the four open POC positions until June 15.
- This week, Five Bugles will be coming back to assess the mechanical, plumbing and electrical in the building as part of the facility study.
- He shared pictures of the progress of the new ladder truck build and gave updates on the production. Seagrave told him they were over 50% done with the truck now.
- The new cardiac monitors are here. The staff have been trained. Next they will be doing scenario training with them, and we hope to have them in service on May 1st.
- We are in the process of conducting a Wisconsin Certified Public Expenditure (CPE)

Program cost report of GEMT (Ground Emergency Medical Transportation) services to our Medicaid beneficiaries. This is a mechanism for us to certify that funds spent on Medicaid services are eligible for federal matching funds.

- Our revenue recovery is going well with our billing company, EMS|MC. However, communication has not been good with this company.

5) Police Department Business

a) Update commission on the operations of the Police Department

- Chief Kreuziger reviewed the calendar. Commission member Robbins commented that the speaker on March 11 was great and the Chief agreed that he was a very powerful speaker.
- Cody McLean was hired off the eligibility list for a patrol officer position. He is a certified police officer. He starts April 14.
- DCHS Director, Becky Bell, has applied for a grant to get a co-responder who would work at the BDPD and also be shared with surrounding smaller agencies to assist with mental health calls. They will find out by August if this grant is successful.
- Our SRO did a threat assessment on a student who brought a gun to school in the Randolph School district.
- We had a review of how operations are going with Dodge County Dispatch.
- A few of our officers on the drone team recently attended training in Appleton for high-risk calls.
- They have been busy working on the missing juvenile case. They spent some time with Sophie and her family to help them make adjustments. The department has experienced a significant media presence recently in relation to this case.

b) Discuss and take action on the 2024 Annual Report.

Chief Kreuziger summarized the department's 2024 Annual Report.

c) Discuss and take action on the Records Clerk job description

After reviewing of the new job description for the Records Clerk Supervisor and the Records clerk, Henriksen made a motion to accept the new description of these positions, seconded by Robbins. Motion carried by acclimation.

d) Discuss and take action on the Records Clerk Supervisor Job description.

(see 5c above)

e) Discuss and take action on the Police Department towing policy.

After discussion of the same, Lafler made a motion to approve the extension of the exception to keep 10-51 Towing on the list of available towing companies for the police department seconded by Robbins. Motion carried by acclimation.

6) Any Other Business for Placement on Future Agenda

None

7) Closed Session

- a) Pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to discuss and take action on the Police Department Auxiliary Officer's rate of pay and for the hiring of a Police Department Records Clerk.

Lafler made a motion to enter into closed session pursuant to Wisconsin Statute SEC. 19-85 (1)(c) to discuss and take action on the Police Department Auxiliary Officer's rate of pay and for the hiring of a Police Department Records Clerk, seconded by Robbins. Motion carried by acclamation.

- b) Commission may reconvene in open session to act upon any/all items discussed or deliberated during closed session.

Motion by Robbins to reconvene in open session, seconded by Henriksen. Motion carried by acclamation.

Motion by Robbins to accept the wage increase for Auxiliary Officers as recommended in a letter by Deputy Chief Stommel, seconded by Lafler. Motion carried by acclamation.

Motion by Lafler to accept the Records Clerk eligibility list as presented by Chief Kreuziger, seconded by Henriksen. Motion carried by acclamation.

## 8) Adjourn

Motion by Robbins to adjourn, seconded by Lafler. Meeting adjourned at 6:14 pm.