



City of Beaver Dam, Wisconsin
Police and Fire Commission Meeting Minutes
Fire Department Training Room
205 S. Lincoln Avenue
Tuesday, February 11, 2025
5:00 PM

1) Call to Order – Roll Call

President Thea O'Connor called the February 11, 2025 Police and Fire Commission meeting to order at 5:00 pm. Present were commission members, Rebecca Robbins, Bill Lafler, Therese Henriksen, and Mike Stephens. Also in attendance were Police Chief John Kreuziger and Fire Chief Mike Wesle and Mayor Bobbi Marck.

2) Approval of Minutes

- a) Review and take action on the approval of the January 14 meeting minutes.

Motion by Robbins to approve the January 14 meeting minutes as presented, seconded by Lafler. Motion carried by acclamation.

3) Presentations & Reports

- a) Presentation by Captain Corey Braunschweig about the Fire Department's 2025 training schedule.

Captain Corey Braunschweig gave a presentation on the Fire Department's training program and the 2025 training schedule.

- b) Mayor's Comments

No comments.

- c) City Administrator Report

Administrator Nathan Thiel was not present for reporting.

4) Fire Department Business

- a) Update commission on the operations of the Fire Department

- The Fire Department is now fully staffed. There are two full-time members in paramedic class. Nick Smith passed his paramedic exam.
- There has been one internal application submitted for the Inspector position. This position won't be filled until April 1st or until the Union contract has been settled.
- We are still accepting applications for the career eligibility list. So far, we have about 26 applications.
- On February 18, Five Bugles will be doing a facility assessment.
- On February 25 at 10:00am, Five Bugles will be doing a presentation on the functions and needs of a fire department. This will be open to the public.
- On a date to be determined, Five Bugles will be hosting a tour of other facilities that they have built recently.
- No updates on the new aerial truck.

- According to the department's Apparatus Replacement Plan, an ambulance should be replaced in 2028. According to the ambulance vendor, Foster Coach, there is a long wait time on manufacturing and we should be putting in an order in by the third quarter of 2026 in order to receive the truck by 2028.
- Phillips has reported that they are unable to fulfill our order for the cardiac monitors. We have found the Stryker LIFEPAK monitor to be our best option for purchase, however we need more funds for these. Upon recommendation of the city administrator, Chief will be going to the common council to request the use of ARPA funds to help cover the cost.
- The Dodge County Fire Chiefs Association and the County Administrator are working together for a replacement agreement of our dive equipment.
- The county is conducting a radio system study. If they choose to change to a dual-band system, we would have to update our radios and this would be very costly.
- Chief shared the binder which shows the history, duties, responsibilities and checklists that probationary members must complete before coming off probation.
- There is a counter offer from the bargaining unit regarding the union contract involving the structure of raises and comp pay-out.

b) Discuss and take action on moving the following individuals from probationary to regular status:

- Firefighter/Paramedic Nick Smith
- Firefighter/EMT Tyler U'Ren
- Firefighter Austin Willborn

Upon recommendation of Chief Wesle and considering the positive feedback from their officers, Henriksen made a motion to approve Nick Smith, Tyler U'Ren and Austin Willborn moving from probationary to regular status, seconded by Lafler. Motion carried by acclamation.

5) Police Department Business

a) Update commission on the operations of the Police Department

- There was a lot of media personnel here regarding the missing 16 year old and 40 year old suspect.
- The Flock cameras continue to prove their worth with helping locate a stolen vehicle from SSM and to provide information for the missing juvenile.
- Spectrum News is running a story about the Flock cameras and Beaver Dam is included in this story.
- We received payment for our expenses Republican Nation Committee in the amount of \$40,094.73 which covered all our expenses.
- The Drug Task Force committee signed a new agreement which clarified the participation requirements.
- He said that the top three categories that generated the most overtime in 2024 were training, Shift 2 shortage, and being busy at the end of a shift with complaints.
- There are currently two officers in training.
- WDS will let us use their buildings for training.

- Jeremiah Johnson is part of the committee for the radio system study with the county. The biggest push-back from other departments is the cost for radio replacement if they would be required to replace their radios.
- He shared an email he received from a resident who commended the young female officer on her professionalism, stating she was compassionate and helpful.

b) Negotiation update.

The contract has been settled and will be going to the council next.

6) Any Other Business for Placement on Future Agenda

7) Closed Session

- a) Pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to discuss the performance of a police department employee.

Motion by Stephens to enter into closed session to discuss the performance of a police department employee, seconded by Robbins. Motion carried by acclamation. Commission entered into closed session at 5:57 pm.

8) Reconvene in Open Session

- a) Discuss and take action to reconvene in open session

Motion by Lafler to reconvene in open session, seconded by Henriksen, motion carried by acclamation. Commission reconvened in open session at 6:32 pm.

- b) Discussion, consideration, and action, as appropriate, regarding closed session business.

Motion by Henriksen to accept the resignation of Officer Graham Rindo and accept disciplinary action as presented by Chief Kreuziger for Lt. Jeremiah Johnson and Officer Andrew Brunet, seconded by Stephens. Motion carried by acclamation.

9) Adjourn

Motion by Henriksen to adjourn, seconded by Lafler. Motion carried by acclamation. Meeting adjourned at 6:33 pm.