



City of Beaver Dam, Wisconsin
Police and Fire Commission Meeting Minutes
City Hall, Conference Room, 113
205 S. Lincoln Avenue
Tuesday, November 12, 2024
5:00 PM

1) Call to Order – Roll Call

President O'Connor called the meeting to order at 5:00pm. Present were commission members Bill Lafler, Mike Stephens, Rebecca Robbins, Therese Henriksen, and Thea O'Connor.

2) Approval of Minutes

- a) Discuss and take action on the approval of the October 8 meeting minutes.

Lafler made a motion to approve the October 8 meeting minutes as presented, seconded by Robbins, motion carried by acclamation.

- b) Discuss and take action on the approval of the October 22 special call meeting minutes.

Stephens made a motion to approve the October 22 special call meeting minutes as presented, seconded by Lafler, motion carried by acclamation.

3) Presentations & Reports

- a) Chief Kreuziger to present a Life-Save Award and 3 Superior Police Service Awards.

Chief Kreuziger presented Officer Joey Salazar with a Life-Saving Award for initiating life-saving measures by administering and continuing CPR for an individual who stopped breathing and had no pulse. This individual has since recovered from this incident and is doing well.

He then presented Superior Police Performance Awards to Officers Mike Kuehn, Graham Rindo and Andrew Brunet for quickly removing a child who was having difficulties treading water after going into a retention pond.

- b) Mayor's Comments

Mayor Wissell thanked the PD detectives who were effectively able to shut down the FB scammers who were falsely advertising rental residences. He also thanked the commission and said that he enjoyed working with them.

Mayor-Elect Bobbi Marck introduced herself and invited anyone with concerns or questions to contact her.

- c) City Administrator's Report

City Administrator Nathan Thiel had no comments this month.

4) Fire Department Business

- a) Update commission on the operations of the Fire Department.

- The POC hiring process is currently in process. So far, 7 of the 12 applications received have met the minimum requirements. He has interviewed those seven.

Next, the POC hiring board will interview these seven. He is aiming for a January 1, 2025 start date for those chosen to be hired.

- The aerial is in production.
- The pharmacy services agreement with Marshfield Medical Clinic is still in MMC's hands. The goal is to get our meds from the MMC stock as needed.
- The recent hurricanes have affected the nation's supply of saline and other drugs, which in turn has affected procedures we are able to perform.
- We have seen an increase in collections now that we are further along in the transition to EMS|MC.
- As of the end of September, we are at 68% of our budget, and it is projected to be 4% under.
- Two of our employees will be finishing their paramedic program in December, Nick Smith and Andy Koenig. Nick received the Outstanding Student of the Paramedic Technician Program Award and the Outstanding Student of the Protective and Human Services Award from the instructors at WCTC. December 4th is the awards banquet to recognize Nick's awards.

b) Review and discuss the Fire Inspector job description.

Chief Wesle simply wanted commission members to review this job description. In the event the Common Council approves this position, the approval of this job description would be on a future agenda.

c) Discuss and take action on increasing the intercept rate to \$400.00.

After discussion of the same, and noting that the last change to this rate was in 2017, Stephens made a motion to increase the intercept rate to \$400.00, seconded by Robbins, motion carried by acclamation.

d) Discuss and take action on the resignation of Firefighter/Paramedic Michael Weinke and Firefighter Brendan McGovern.

After discussion of the same, Lafler made a motion to accept the resignations of Firefighter/Paramedic Michael Weinke and Firefighter Brendan McGovern, seconded by Henricksen, motion carried by acclamation.

Weinke's last day was November 3rd, 2024 and McGovern's last day was November 4th, 2024.

5) Police Department Business

a) Update commission on the operations of the Police Department.

- The School Resource Officers updated the school board about the benefits and roles they provide for the school.
- The department is now fully staffed after hiring their latest officer, a female, from the eligibility list. They now have 4 females on duty.
- The officers enjoyed serving lunch at the community grade schools.
- They had an after-action review of the 2024 Downtown Fest along with reviewing how it went with the city.
- They will be involved in planning the new middle school's safety and security.
- He will continue to reach out to the new mayor about more significant events as he

did with Mayor Wissell. He went on to thank Mayor Wissell for the good relationship they kept with each other in this regard.

- The department used their drone to assist the Waupun PD to locate a suspect.
- Last month, they used Project Life Saver to bring home a child with special needs.
- He shared a breakdown of the PD's budget between January and September.

- b) Discuss and take action on comp carry-over for the records clerks.

This item was tabled until after the closed session.

6) Any Other Business for Placement on Future Agenda

None

7) Closed Session

- a) Pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular, to review and take action on a leave of absence for a Police Department employee and to discuss the Wage and Salary Survey.

Lafler made a motion to move into closed session pursuant to Wisconsin Statute SEC. 19-85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular, to review and take action on a leave of absence for a Police Department employee and to discuss the Wage and Salary Survey, seconded by Henricksen, motion carried by unanimous acclamation. The commission entered into closed session at 5:40pm.

Discussion was had with respect to the subject matter for which the closed session was considered.

Motion by Lafler to approve an adjustment to the Wage and Salary Survey ranges, seconded by Henricksen, all were in favor.

- b) Commission may reconvene in open session to act upon any/all items discussed or deliberated during closed session.

While in closed session, Stephens made a motion to reconvene into open session, seconded by Lafler, motion carried by acclamation.

Stephens made a motion to deny the leave of absence request to the police department employee as discussed in closed session, seconded by Robbins, motion carried by acclamation.

Motion by Henricksen to approve PD records clerks to carry over 75 hours of comp, seconded by Lafler, motion carried by acclamation.

8) Adjourn

Henricksen made a motion to adjourn, seconded by Lafler. Meeting adjourned at 6:55pm.