



City of Beaver Dam, Wisconsin  
Police and Fire Commission Meeting Minutes  
Fire Department Training Room  
205 S. Lincoln Avenue  
Tuesday, April 14, 2026  
5:00 PM

1) Call to Order – Roll Call

The meeting of the Police and Fire Commission was called to order at 5:00 p.m. by President Thea O'Connor. Present were commission members Mike Stephens, Bill Lafler, Rebecca Robbins, Therese White and honored guests.

2) Approval of Minutes

- a) Discuss and take action on the approval of the March 10, 2026, meeting minutes.

Motion by Stephens to approve the March 10, 2026, meeting minutes, second by Lafler.  
Motion carried by acclimation.

3) Presentations & Reports

- a) Presentation of the Superior Investigative Performance Award to Detective Daniel Kuhnz by Chief Kreuziger

Chief Krueger provided a detailed recap of the events and investigative efforts that led to the decision to award Detective Dan Kuhnz the Superior Investigative Performance Award, highlighting the significance of his work and the impact it had on the case outcome.

- b) Lt. Jake Zemlicka-Retzlaff to give an overview of the Fire Department's EMS program

Lieutenant Jake Zemlicka-Retzlaff gave an overview of the Fire Department's EMS program.

- c) Mayor or City Administrator's comments

City Administrator, Larry Bierke, spoke on these items:

- A reorganizational meeting is scheduled for April 21, with wage discussion as the sole item of action.
- He is working with the Police Chief to update the dog ordinance.
- Both police and fire unions have opened contract negotiations.
- City employees will be recognized at the annual recognition banquet.
- Ongoing coordination continues regarding fire station planning.

4) Fire Department Business

- a) Update commission on the operations of the Fire Department

- Chief Wesle highlighted recent activities, including the recruitment event at Fox Valley Tech, ERT wildland search training, and attendance at the Chiefs Education Conference.
- The department's newest hire, Caleb Roy, began on April 6 and is currently

completing a 100-hour recruit academy. He will enroll in the Moraine Park Technical College paramedic program this summer. The department is also working on hiring two additional full-time candidates, with anticipated start dates in June.

- Progress continues on CAD and KeySecure equipment. The Sheriff's Department CAD contract has been finalized, and system integration is underway.
- The Common Council has indicated a preference for properties on the north side for the future second station, and the city is working with MSA to assist with the property acquisition process, including compliance with state requirements.
- Working on the contract with 5 Bugles with design targeted to begin April 2027 to allow January 2028 bidding with a projected groundbreaking in the spring of 2029.
- The Chief met with the City Administrator and Finance Director to discuss funding for the new station and has applied for two congressional appropriations of \$7.5 million each. He will also be working with them regarding staffing needs.
- A live burn training was conducted on Hemlock Road, consisting of 12 burns with 30 participants. The Chief expressed appreciation to the City for providing this training opportunity.
- The cadet program was awarded a \$25,000 through the DSPS Youth Volunteer Grant, which will fund six sets of gear, hand tools, and a training mannequin. Recognition was given to Firefighter Anthony Kuenzi for writing this grant.
- The department aims to fund at least half (\$50,000) of the new engine's equipment through grants and contributions.

- b) Discuss and take action on an agreement between the City of Beaver Dam Fire & Rescue and Moraine Park Technical College to host students for the Fire Protection Internship Program

Motion by Robbins to approve the agreement between the City of Beaver Dam Fire & Rescue and Moraine Park Technical College to host students for the Fire Protection Internship Program, seconded by White. Motion carried by acclamation. The department will develop policies and procedures for the internship.

- c) Discuss and take action on the reallocation of \$5,356.17 from the Turnout Gear account to the Tools & Work Equipment account

The Common Council will be asked to approve transferring \$5,356.17 from the Miscellaneous Grant account to the Tools & Work Equipment account. These funds will be used to purchase a thermal imaging camera. Informational item only, no Commission action required.

5) Police Department Business

- a) Update commission on the operations of the Police Department

- The Citizens Police Academy was nominated for the Innovation Award by the Chamber of Commerce.

- A letter of appreciation was received and shared from the Department of Justice affirming the department's hiring process.
- The department has utilized the WRAP system twice since its implementation.

b) Discuss and take action on the resignation of Officer Cody McLean

Motion by Stephens to accept the resignation of Officer Cody McLean, effective April 15, seconded by Lafler. Motion carried by acclamation.

c) Discuss and take action on the Annual Report

The chief reviewed the 2025 statistics. He noted that crime rates remain stable. However, calls for service have increased by 3,831 over the past two years, while injury crashes have declined to the lowest level in 13 years. He stated that the BDPD emphasizes community service and problem-solving policing. Motion by Lafler to approve the 2025 Annual Report, seconded by Robbins. Motion carried by acclamation.

d) Discuss the future of staffing at the Police Department

The Chief discussed city growth, annexations, increased calls for service, and increased special events. He plans to analyze call types, calls for service by time of day, and geographic distribution to be evaluated and presented for proposing additional staffing. Any staffing increase would require City Council approval.

6) Any Other Business for Placement on Future Agenda

No business was identified for future meetings.

7) Closed Session

- a) Pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to review the Fire and Police Department eligibility lists and the performance of fire department employees.

Motion by White to enter into closed session to review the Fire and Police Department eligibility lists and the performance of fire department employees, seconded by Lafler.

Motion carried by roll-call vote: White-aye, Robbins-aye, Lafler-aye, Stephens-aye, O'Connor-aye. The Commission entered into closed session.

- b) Commission may reconvene in open session to act upon any/all items discussed or deliberated during closed session.

Motion by Stephens to reconvene in open session, seconded by White. Motion carried by acclamation. PFC reconvened in open session at 6:43 pm.

Motion by Lafler to approve the Firefighter Eligibility List, seconded by Robbins. Motion carried by acclamation.

8) Adjourn

Motion to adjourn by White, seconded by Lafler. Commission adjourned at 6:44 pm.

Fire Department Activities  
March 2026  
Training/Events/Meetings/Etc.

- 2 POC EMS Quarterly training
- 3 North Side Fire Station Location Meeting with City Engineer – Chief & Deputy Chief
- 5 Monthly City Administrator Meeting - Chief
- 4 Senior staff meeting
- 4 Five Bugles meeting - Chief
- 7 POC Recruit training – RIT skills & equipment – self-survival skills
- 9 Rural Fire Association Station Update Meeting – Chief & Deputy Chief
- 9 POC training – Emergency simulations/tabletop training
- 10 Community Comment – Firefighter/Medic Smith
- 10 ERT training
- 10 Cadets training
- 12 Full-time applicants' interviews
- 12-13 Cyber-security training – All Employees
- 16 POC training – Reading smoke/fire behavior – thermal imagers
- 18 UTV training
- 19-20 Fire Chiefs Education Association Conference – Chief & Deputy Chief
- 20 MMC ER drill
- 23 Full time candidate interview - Chief
- 23 CPR training for Water Dept and Watermark employees
- 24 CPR training for DPW and Parks Dept
- 24 Tech rescue training – confined space training
- 25 Station tours (3) Prairie View Elementary
- 25 Dive training
- 25 ERT wildland search at Edgewater Park
- 26 Full-time candidate ride-along and Chief's interview
- 27 Full-time candidate ride-along and Chief's interview
- 27 Community Comment – FF/Medic Kuenzi
- 28 Live fire training
- 30 CPR class at BDHS
- 30 City Council Meeting to Discuss North Side Locations – Chief
- 31 FVTC Job Fair – Chief & Firefighter/Medic Keunzi



# BEAVER DAM FIRE DEPARTMENT

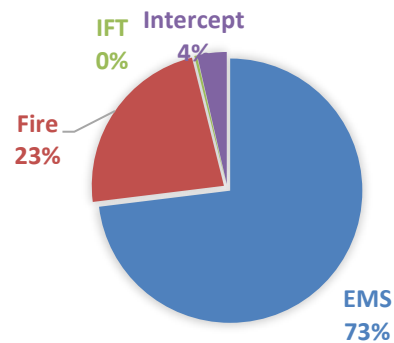
## March 2026 Operations Report

Beaver Dam Police & Fire Commission,

Please review the following report for the activities of the Beaver Dam Fire Department for the month of March 2026.

### CALLS FOR SERVICE

	Month	Year to Date
<b>EMS</b>	244	681
<b>Fire Calls</b>	77	213
<b>Intercepts</b>	12	29
<b>Inter-Facility Transports</b>	1	4
<b>Total</b>	334	927



### INSPECTIONS

	Month	Year to Date
<b>Inspections</b>	149	314
<b>Failed Inspections</b>	55	120
<b>Violations</b>	136	324

### TRAINING & ACTIVITY HOURS

	Month	Year to Date
<b>Training</b>	449.5	1858
<b>Activities</b>	43.5	249

### SIGNIFICANT EVENTS

March 4 <sup>th</sup>	Gas Leak
March 7 <sup>th</sup>	Carbon Monoxide Incident
March 7 <sup>th</sup>	Vehicle Fire
March 15 <sup>th</sup>	Gas Leak
March 18 <sup>th</sup>	Motor Vehicle Accident w/Injuries
March 19 <sup>th</sup>	Water Rescue (Dog)
March 21 <sup>st</sup>	Gas Leak
March 30 <sup>th</sup>	Grass Fire
March 30 <sup>th</sup>	Carbon Monoxide Incident
March 30 <sup>th</sup>	Vehicle Fire

March 2026						
◀ February						April ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>1</b>	<b>2</b> Homelessness meeting-Kreuziger  Rotary Meeting-Kreuziger	<b>3</b> Kiwanis Meeting-Kreuziger	<b>4</b> Lions club meeting-Kreuziger	<b>5</b> Child and Family Services Coordinating Committee Meeting-Smedema	<b>6</b> SRO Officer of the year banquet-Kreuziger	<b>7</b>
<b>8</b>	<b>9</b> Sane Program at MMC-Kreuziger	<b>10</b>	<b>11</b> Follow up Inspection services-Kreuziger	<b>12</b>	<b>13</b> BDHS girls basketball send off-Kreuziger, Karel, Strahota, Edwards	<b>14</b>
<b>15</b>	<b>16</b> Rotary Meeting-Kreuziger	<b>17</b> Madison Street Project Meeting-Kreuziger	<b>18</b>	<b>19</b> Field Training Meeting-Kreuziger, Shilts, Ebert	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b> City Administrator Meeting-Kreuziger	<b>24</b> Dodge County Executive Law Enforcement-Kreuziger	<b>25</b> K9 Sniff at High School (Schneider & Bublitz)  2 <sup>nd</sup> Grade PD Tours (Bublitz)	<b>26</b> Mayville School Sniff (Schneider, Bublitz)	<b>27</b> DOJ, ICAC, BDPD community event on sextortion-Kreuziger, Johnson, Strachota ←	<b>28</b>
<b>29</b>	<b>30</b> Rotary Meeting-Kreuziger	<b>31</b>				