



City of Beaver Dam, Wisconsin
Police and Fire Commission Meeting Minutes
Fire Department Training Room
205 S. Lincoln Avenue
Tuesday, March 10, 2026
5:00 PM

1) Call to Order – Roll Call

President Thea O'Connor called the meeting to order at 5:00. Present were commission members Bill Lafler and Mike Stephens.

2) Approval of Minutes

- a) Review and take action on the approval of the February 10 meeting minutes.

Motion by Lafler to approve the February 10 meeting minutes, second by Stephens. Motion carried by acclimation.

3) Presentations & Reports

- a) Mayor or City Administrator's comments

City Administrator, Larry Bielke, says the city portion of the wage study is complete and will go to city council on April 6 for presentation from the consultants, after which they will be asking to adopt a resolution.

He is helping Chief Wesle with organizing funding mechanisms and obtaining grants for the new fire station(s).

- b) Presentation from Lt. Smedema about the Detective division

Lt. Eric Smedema has been with the police department for 18 years. He became Lt. of Detectives in 2022. In 2023, the detective division handled 122 cases, 2024 125 cases, 2025 120 cases, and so far, in 2026 there are 47 cases. Members of the detective division are Det. Heather Johnson, Det. Travis Wettreau, Det. Dan Kuhnz, and Det. Kevin Hall. Once a year there is a detective update meeting. The division worked a lot on open communication within the department. He has worked on empowering the patrol officers taking a complaint as far as they are capable. He and Trina Lynch are in charge of evidence. He feels the biggest challenge has been the case load.

4) Fire Department Business

- a) Update commission on the operations of the Fire Department

- Reviewed a few events on the calendar.
- Caleb Roy will be starting as a full-time firefighter EMT next month. He will be enrolled in the paramedic program at Moraine Park in the fall.
- An offer of employment was given to another candidate for a May-June start.
- Will have one more full-time opening and will be interviewing 5 applicants next week.
- The CAD and Knox Box systems are being worked on. Waiting for the county to settle the contract to move forward.

- The Council chose to go forward with planning for 2 stations. March 16 is a closed session for the council to choose a north side location. We are working with MSA on property acquisition.
- Five Bugles is working on a proposal for architectural design.
- Has been working on applying for congressional appropriations.
- Shared the burn plan for the March 28 training burn at the house on Hemlock Road.
- The acting officer program was explained. He shared the required task book that must be completed in order to be an acting officer. Brennan Buschke was the first to complete this task book.

b) Discuss and take action on approving the promotion of Kyle Neuman to Lieutenant.

Based on his experience, character and demonstrated leadership, Chief Wesle recommended Kyle Neuman be promoted to Lieutenant. Motion by Lafler to approve the promotion of Kyle Neumann to Lieutenant, seconded by Stephens. Motion carried by acclamation.

c) Discuss and take action on the approval of job descriptions.

Motion by Stephens to approve the job descriptions as distributed earlier, seconded by Lafler. Motion carried by acclamation.

d) Discuss and take action on approving the fire department engine committee attending FDIC International in Indianapolis, Indiana, from April 22–25 2026.

Motion by Stephens to approve the fire department's engine committee (7 members) to attend FDIC in Indianapolis in April, seconded by Lafler. Motion carried by acclamation.

5) Police Department Business

a) Update commission on the operations of the Police Department

- The K-9 fund is over \$50,000. He is not having his officers solicit donations, though he won't turn down any donations made. He does offer to have desired donations go to the Kid's fund or Project Lifesaver accounts.
- He had sent a letter to his Public Safety Administrative Specialists commending their professionalism, politeness, and excellent customer service, as well as their helpfulness, empathy, compassion, and kindness, as recognized by the detectives who came to work with the BDPD from Jefferson County.
- He gave a challenge coin to the officer from Ozaukee County who was pivotal in solving a recent burglary case. This was to thank him for the impact he had on this case.
- School Resource Officer Mathew Edwards was named the 2026 Wisconsin Juvenile Officers Association SRO of the Year by the Wisconsin School Safety Coordinator Association.
- He reviewed the classes that he attended at the WI Chief's conference last month.

b) Distribution of the 2025 Annual Report

Handed out the 2025 Annual Report for review.

6) Any Other Business for Placement on Future Agenda

Nothing

7) Adjourn

Motion by Lafler to adjourn, seconded by Stephens. Meeting adjourned at 6:05.

Fire Department Activities
February 2026
Training/Events/Meetings/Etc.

- 2 Career applicant Chief interview
- 3 Cadet Committee meeting
- 4 Senior Staff meeting
- 4 AED training for BDPD
- 4 UTV Safety course
- 5 Fire inspection meeting - Chief
- 5 UTV Safety course
- 5 City Administrator meeting – Chief
- 6 Five Bugles presentation review – Chief & Deputy Chief
- 7 CPR class for Dodge County Master Gardeners group
- 7 POC Recruit training -Fire behavior/dynamics & building construction - Ropes, knots & webbing
- 9 POC training – Ice rescue scenario
- 9 Hemlock property meeting - Chief
- 10 Five Bugles study review
- 10, 17, 23, 24, 25 Kuenzi training to receive PALS and ACLS instructor certification
- 10 ERT training
- 11 BOB Page EMS training – Multi-Lead Medic course
- 12 Bob Page EMS training – Ventilation training
- 12 ERT training
- 13 Full – time candidate ride along and Chief's interview
- 13 CPR class for K&B Lawn employees
- 16 CPR class at BDHS
- 16 POC training - Ropes, knots & webbing (all) - D/O: First due drill
- 16 Five Bugles presentation at council meeting - Chief
- 17 Department heads meeting – Chief
- 17 Kiwanis meeting -Chief
- 17 Inspector position review
- 17 Rescue tool demonstration – Engine Committee
- 18 Knox Box meeting - Chief
- 20 Full-time candidate ride along and Chief's interview
- 20 Retired Chief Yaroch's funeral
- 23 Fire station planning meeting –Chief & Deputy Chief
- 24 Beaver Dam Daily Citizen interview - Chief
- 25 ERT scenario training
- 25-26 ICS 300 training for City of Beaver Dam
- 26 Tech rescue training- confined space scenario
- 28 POC MPO training – engine driving operations



BEAVER DAM FIRE DEPARTMENT

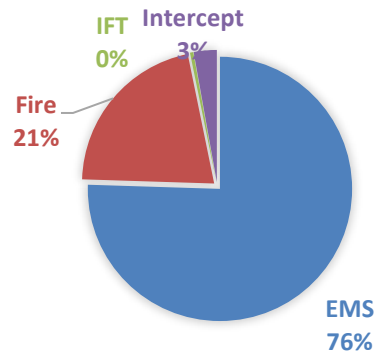
February 2026 Operations Report

Beaver Dam Police & Fire Commission,

Please review the following report for the activities of the Beaver Dam Fire Department for the month of February 2026.

CALLS FOR SERVICE

	Month	Year to Date
EMS	188	437
Fire Calls	53	136
Intercepts	7	17
Inter-Facility Transports	1	3
Total	249	593



INSPECTIONS

	Month	Year to Date
Inspections	97	165
Failed Inspections	37	65
Violations	97	188

TRAINING & ACTIVITY HOURS

	Month	Year to Date
Training	592	10748
Activities	8.5	1837.25

SIGNIFICANT EVENTS

February 1 st	Cooking Fire
February 3 rd	Motor Vehicle Fire
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February 6 th	Motor Vehicle Accident w/Injuries
February 15 th	Motor Vehicle Fire
February 22 nd	Motor Vehicle Accident w/Injuries
February 27 th	Grass Fire