



City of Beaver Dam, Wisconsin
Operations Committee Meeting Minutes
205 S. Lincoln Ave; Council Chambers
Monday, July 15, 2024
7:00 PM

1) Call to Order – Roll Call

The meeting of the Operations Committee was called to order at 7:02 p.m. by Chairperson Zopp. Present: Ken Anderson, Joseph Bonnett, Jennifer Hiley, Cris Olson, Andrew Perkins, Zach Zopp, 6. Absent: , 0. Others in attendance were Mayor Wissell, City Administrator Thiel, Engineer Janssen, Utilities Director Klug, Attorney Konopacki, and Council President Yuds.

a) Approval of the July 1, 2024 Meeting Minutes

Motion by Joseph Bonnett, second by Andrew Perkins, to Approve. The preceding motion Passed by the following vote: Ayes: Ken Anderson, Joseph Bonnett, Cris Olson, Andrew Perkins, Zach Zopp, 5. Noes: None, 0. Abstained: Jennifer Hiley, 1.

2) Discussion & Possible Action

a) Regarding a Resolution awarding the contract for Blasting and Coating of 3 Final Clarifiers at the Wastewater Treatment Facility

Jeremy Klug introduced information regarding the Clarifiers at the Wastewater Treatment Facility. Motion by Jennifer Hiley, second by Joseph Bonnett, to Approve. Motion carried by acclamation.

b) Report on Utility Electrician and Salary & Wage Grade Study

This was introduced by Thiel, followed by discussion. Thiel noted that this was a good example that the timing of coming to committee for pre-authorization of a staff decision was not in the best interest of the City. Klug noted that the current Utility Electrician was hired in January 2024 and recently (week of 7/8) received an offer to go back to his former employer for significantly more money. Klug further noted that master electricians are in high demand and the market pay scale for such is significantly higher than the City currently offers. Klug and Thiel explained that to retain this valuable employee, a staff decision was made (in coordination with the Mayor) to offer the employee \$5 more per hour, which the employee accepted to stay on staff. Thiel noted this would amount to approximately a \$5000 difference in pay for the year, and that the adjusted wage rate is on par with the market rates for master electricians. Anderson expressed concerns that the Council was not notified of the wage adjustment in advance, that something would need to be cut from the budget to make up the difference in pay for the year, and that a dangerous precedent has been set.

3) Adjourn

Motion by Cris Olson, second by Joseph Bonnett, to Adjourn. The preceding motion Passed by the following vote: Ayes: Ken Anderson, Joseph Bonnett, Jennifer Hiley, Cris Olson, Andrew Perkins, Zach Zopp, 6. Noes: None, 0.
Chairperson Zopp adjourned the meeting at 7:30 pm.