



City of Beaver Dam, Wisconsin
Police and Fire Commission Meeting
Minutes
Fire Department Training Room
205 S. Lincoln Avenue
Tuesday, July 9, 2024
5:00 PM

General

1. Call to Order

The meeting of the Police and Fire Commission was called to order at 5:00 p.m. by President Thea O'Connor. Present: Bill Lafler, Rebecca Robbins, Michael Stephens, Thea O'Connor, 4. Absent: Therese Henriksen, 1.

2. Approval of the June 11, 2024 Meeting Minutes

Motion by Rebecca Robbins, second by Bill Lafler, to approve the June 11 meeting minutes as presented. Motion carried by acclamation.

3. Mayor's Comments

The fireworks for Best Dam Fest have been rescheduled for September 1. A developer is putting in 60 units near Walmart.

4. City Administrator's Comments

Negotiations are reconvening for the Fire Department. The Emergency Action Plan for the city is being updated. Commissioners O'Connor and Stephens met with Nathan Thiel and committee to discuss the wage survey.

BEAVER DAM FIRE DEPARTMENT

5. Review and discuss department's meetings, trainings, and community relations

The Fire Department's meetings, training, and community relations for the month of June were reviewed.

6. Update commission on the operations of the Fire Department

- The training hours listed on the Operations Report are not the final count for the month of June.
- As of June 30, the department is about 100 calls higher than the same point in 2023.
- The Department of Revenue is mandating we keep a Maintenance of Efforts log.
- Rennert's did our annual DOT inspections on all our vehicles. Pump testing and ladder testing was also completed in June. Everything passed.
- From the inspections, it was noted that 3 of the apparatus need tires which will cost between \$6,000-\$8,000.
- The three recently hired POC firefighters completed their Firefighter 1 classes.
- Full-time Firefighter Logan Thomas completed this paramedic certificate.
- We had 9 members get certified as inspectors after completing the course, one has to test yet.
- We had another full-time firefighter resign.
- Madeline Crucius is starting July 15 as a full-time firefighter.
- Interviews for full-time positions are being conducted on July 10-11.
- We have 4 openings for POC firefighters which we are currently interviewing for.

7. Discuss and take action on the resignation of Career Firefighter/Paramedic Bryce Hicken.

Motion by Lafler, second by Robbins, to accept the resignation of career firefighter/paramedic Bryce Hicken, effective June 25, 2024. Motion carried by acclimation.

BEAVER DAM POLICE DEPARTMENT

8. Review and discuss department's meetings, trainings, and community relations
The Police Department's meetings, training and community relations for June were reviewed. Chief commented that the range continues to be a great asset for training. The Kid's Citizen Academy is going well.

9. Update commission on the operations of the Police Department

- The Police Department has 5 accounts with the Beaver Dam Area Community Foundation (BDACF). All accounts are funded by donations only. They are:
 - The Beaver Dam Charities Fund
 - Police Department Equipment and Training Fund
 - Police Department K-9 Fund
 - Beaver Dam Police Department Kids Fund
 - Project Life Saver Fund
- The recent Beaver Dam Charities Golf Outing raised over \$11,000, of which, half went to the K-9 fund and the remainder went to the other charities in the BDACF.
- Best Dam Fest is this weekend. On the 13th, there will be a K-9 demonstration and a brat fry with all proceeds going to the K-9 fund. This will be at Tahoe Park.
- We had 2-3 detectives helping the Sheriff's department with a missing person search.
- Several of our officers will be helping with the Republican National Convention in Milwaukee from July 14 to July 18. We will get reimbursed for this.
- We are at 31.6% of our budget as of the end of April.
- Our newest hire, Marshal Teschner, will start August 1. He has signed a 5-year agreement. He will start the academy on August 6.
- We will need to reestablish an eligibility list.
- The Flock cameras are working very well. From them, we were able to find a motorcycle that was stolen from the Kraft parking lot.
- Deputy Chief Brandon Stommel wrote for a grant for bullet-proof vests. If accepted and approved, we would receive \$3,317.00 which will pay for 50% of the replacement cost of our 5 vests.
- Chief Kreuziger shared the Annual Reports from each of the School Resource Officers for the commissioners to review.

10. Discuss and take action on the 2025 Police Department budget.

Deputy Chief Stommel reviewed the proposed 2025 Police Department budget. No action was required or taken.

CLOSED SESSION

11. Consideration of moving into closed session under Wis. Stat. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of employees or candidates for employment with the commission; in particular, to review matters related to the hovercraft incident, review information regarding candidates for eligibility lists and performance issues related to an employee.

Motion by Lafler, to move into closed session under Wis. Stat. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of employees or candidates for employment with the commission; in particular, to review matters related to the hovercraft incident, review information regarding candidates for eligibility lists and performance issues related to an employee second by Robbins. The preceding motion Passed by the following vote: Ayes: Bill Lafler, Rebecca Robbins, Michael Stephens, Thea O'Connor, 4. Noes: None, 0.

ANY OTHER BUSINESS (FOR PLACEMENT ON FUTURE AGENDAS)

ADJOURNMENT

The meeting adjourned while in closed session at 6:21 pm.