



City of Beaver Dam, Wisconsin
Police and Fire Commission Meeting Minutes
Fire Department Training Room
205 S. Lincoln Avenue
Tuesday, November 11, 2025
5:00 PM

1) Call to Order – Roll Call

The November 11, 2025, Police and Fire Commission meeting was called to order at 5:00 pm by President Thea O'Connor. Present were Bill Lafler, Rebecca Robbins, and Mike Stephens. Therese Henriksen was absent. Also present were Police Chief John Kreuziger, Fire Chief Michael Wesle and Lana Fassbender.

2) Approval of Minutes

- a) Discuss and take action on the approval of the October 14 meeting minutes.

Motion to approve the October meeting minutes by Robbins, seconded by Lafler. Motion carried by acclamation.

3) Presentations & Reports

- a) Donation to the Fire Department's Dive team from Jahnke's Piggly Wiggly

Dan Jahnke of Jahnke's Piggly Wiggly presented a check for \$10,000 to the dive team from a recent fundraiser. Dan expressed his commitment to supporting Beaver Dam and the surrounding communities.

- b) Mayor's Comments

- She enjoyed the Fire Department's Badge Pinning ceremony.
- On November 12, a press event will be held at the Legion, during which the data center developer will announce the selected construction company. The City anticipates potential protests at the event. To provide accurate information, the City will distribute brochures outlining key facts and the benefits of the data center project.

- c) Presentation from Lt. Johnson on the drone program and usage.

Lt. Johnson from the Police Department gave a presentation of the drone he pilots and talked about its uses and capabilities.

4) Fire Department Business

- a) Update commission on the operations of the Fire Department

- October was heavy with fire prevention activities.
- The department has appointed Lieutenant Josh Coffee as the Interim Fire Inspector, starting next Monday. He will serve a 3-month quasi-probationary period due to his current status as an officer. A formal evaluation will be held in February to

determine if the appointment will become permanent. If he accepts the permanent Fire Inspector role, the department will then proceed to fill his vacant Lieutenant position.

- Our newest hire, Jesus Alcántara, started last week. He is a paramedic and has his fire credentials. He has been doing very well so far.
- The final GIS and conceptual plans of a two-station and a single-station model will be presented to us by 5 Bugles on November 25.
- The October 6-10 Basic Fire Inspector class was very successful. There were 14 internal members and 13 members from external agencies that participated. This was led by Elisabeth Wallich of Rayburn Fire Scene Investigations. After deducting related costs from registration fees, we ended up paying \$550 for this class.
- A letter from the Superintendent of Schools for the BDUSD, Mark DiStefano, was read which extended their appreciation to the BDFD for their partnership and involvement in the district's safety team. The district is especially proud that so many of its alumni are serving on the BDFD. A few notables are that FF Kuenzie does presentations to recruit for the Cadet program, and we provide CPR training for the staff.

- b) Discuss and take action on moving POC Firefighters Joshua Boldt, Nick Schmitz, and Joey Chiuchiolo to regular status.

Motion by Lafler to move Firefighters Joshua Boldt, Nicholas Schmitz, and Joey Chiuchiolo from probationary to regular status, seconded by Stephens. Motion carried by acclamation. Chief noted that these three firefighters have been doing exceptional work.

- c) Discuss and take action on accepting the resignation of POC Firefighter Ryan Miller.

Motion by Robbins to accept the resignation of Firefighter Ryan Miller, effective November 5, seconded by Lafler. Motion carried by acclamation.

5) Police Department Business

- a) Update commission on the operations of the Police Department

- The Homecoming parade was well planned, the drone was used and an after-action plan was conducted for the Homecoming events.
- The department is pairing a social worker with a law enforcement for mental-health crises. Lieutenant Johnson will serve as the liaison for this co-responder program. Dodge County Human Services is providing training and ride-alongs will begin in mid-December.
- The chief attended the International Association of Chiefs of Police (IACP) conference. Topics included: leadership, political challenges, co-responder programming, drone technology, lessons learned from national tragedies, First Amendment issues, trust building, and Supreme Court updates. The conference offered extensive classes, vendor exhibits, and global participation.
- He shared an email from SRO Karel highlighting that parents recognized and appreciated SRO's presence and engagement at school events.
- He shared another email from Elizabeth Loomans, who is the Chamber's Events Coordinator, thanking the department for professionalism and support during the

Fall Downtown Fest.

- He shared a letter from Lt. Johnson commending Officer Brunet for his outstanding performance in the retail theft case which he aided in resolving. Lt. Johnson noted that Officer Brunet went above and beyond his standard patrol duties to investigate this incident which stopped a major organized retail theft ring based out of Detroit, Michigan. \$7,790 worth of electronic merchandise was recovered.
- The department received \$9,920 from the DOJ for reimbursement of expenses for their annual recertification training.
- Positive progress has been reported with Dodge County Human Services, the school district, and local taverns. A good example is Charlie Brown's Tavern, which had previously been a challenge, has improved significantly under new ownership.
- Drone capabilities are advancing rapidly; Flock is integrating drones into its technology suite. Drones are becoming more effective and affordable compared to robots, especially in law-enforcement applications (e.g., surveillance, high-speed chase support). Future policing will increasingly rely on drone deployment.
- Officer Reyna is performing well at the academy with strong weekly evaluations. His graduation is scheduled for December 12th, which command staff will attend.

6) Any Other Business for Placement on Future Agenda

None

7) Closed Session

- a) Pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to discuss the eligibility list for patrol officer.

Motion to move into closed session pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to discuss the eligibility list for patrol officer by Lafler, seconded by Robbins. Motion carried by vote. Stephens - aye, Lafler - aye, Robbins - aye, O'Connor - aye. The commission entered into closed session at 5:58 pm.

- b) Commission may reconvene in open session to act upon any/all items discussed or deliberated during closed session.

Reconvened in open session at 6:25 pm.

Motion by Lafler to approve the Police Department eligibility list as presented, seconded by Stephens. Motion carried by acclamation.

8) Adjourn

Motion to adjourn by Robbins. Seconded by Lafler. The Commission adjourned at 6:26 pm.