



City of Beaver Dam, Wisconsin  
Police and Fire Commission Meeting Minutes  
Fire Department Training Room  
205 S. Lincoln Avenue  
Tuesday, October 14, 2025  
5:00 PM

1) Call to Order – Roll Call

Vice president Mike Stephens called the meeting to order at 5:03. Present were commission members Bill Lafler, Rebecca Robbins and Therese Henriksen, Fire Chief Mike Wesle and Police Chief John Kreuziger.

2) Approval of Minutes

- a) Discuss and take action on the approval of the Sept 9 meeting minutes.

Motion by Lafler, seconded by Stephens to approve the September 9th meeting minutes.  
Motion carried by acclamation.

3) Presentations & Reports

- a) Overview of the Fire Department's EMS billing and revenues.

Fire Chief Wesle gave an overview of the department's EMS billing and revenues. He pointed out that the fire department is one of the few revenue-generating departments in the city and is projected to generate over \$2 million in revenue in 2026. He explained that revenue is generated from:

- Fire insurance tax
- Fire Department fees (EMS revenue)
- Car fires and other services
- Inspection fees
- Permit fees
- False fire alarms
- Rural fire and EMS services charges
- EMS direct service fees
- Ground emergency medical transport

He then explained EMS billing, including the fee schedule, payers, collection rates and the billing process.

- b) Mayor's comments

- Alder Ken Anderson has resigned, leaving the District 6 position vacant. At the first meeting in November, candidates for this position will be heard. The position is up for re-election in April.
- Our new City Administrator, Larry Bierke, started on September 16.
- The Madison Street project is a little ahead of schedule.
- Four new businesses opened downtown last month along with a ribbon cutting at

GPS Education Partners, which is an educational program/youth apprenticeship program housed in Generac.

- The groundbreaking for the new middle school is on October 15.
- She participated in the Marshfield Medical Grant subcommittee and heard about the fall prevention program throughout the county which the fire department also participates in. The chief explained a recent event the FD held as part of this program called Mugs for Rugs, which was an effort to eliminate tripping hazards in return for a fire department mug.

#### 4) Fire Department Business

##### a) Update commission on the operations of the Fire Department

- E-Plan Exam, which handles the City's plan reviews, assisted with a variance request for Project Wave due to new fire system technology incompatible with older codes. The City can only approve one such variance under the current agreement. To streamline future projects, an amendment will be proposed to delegate ongoing variance authority to E-Plan, allowing faster approvals, increased local input, and continued control over local ordinances. Applies to all codes that are non-local. This will go to the council for approval.
- He and Captain Jahnke were interviewed for an article about our new ladder truck which is scheduled to appear in the December issue of Fire Apparatus and Emergency Equipment magazine.
- The Fire Inspector MOU was approved by the council and is awaiting Thea O'Connor's signature. A new internal candidate will be entering a trial period for this position in November.
- A candidate from our eligibility list, Jesus, is going through an employment screening for the open position we have now.
- CAD is still included in the county's budget. Final approval should be November 12. We are preparing everything we are going to need get started with CAD once the county's budget is approved.
- We have ordered 38 PPE jackets for \$19,120. A grant from the DNR is covering \$4,725 and the FAP that we received from the state is covering the remainder.
- A station planning committee has been formed with various department members. The GIS mapping is nearly complete, since there was more data than usual, this is still being sorted. A design meeting with 5 Bugles was held on Sept 30. They reviewed two options for a single large fire station (~40,000 sq ft), with one design on the old DPW site and one design which would require purchasing property. Next, 5 Bugles will present single and two-station designs based on the committee's feedback from the first two designs presented. After approval, they'll start cost estimates.
- This year we will be giving away a challenge coin to the winners of the annual fire prevention coloring contest. We will present them to the 20 winners at an ice cream party held at the station. A variation of these coins will also be part of a fundraiser for the training and cadet funds.
- Finally, Chief Wesle shared his nomination letter for the state assembly's first responder of the year. This year he nominated Anthony Kuenzi for his selflessness,

leadership and genuine commitment to making his community stronger and safer through his leadership in our cadet program, managing our CPR program and teaching fire extinguisher training to local businesses and community groups.

- b) Discuss and take action on the resignation of full-time Firefighter/Paramedic Madeline Crucius effective Sept 19, 2025.

Motion by Robbins to accept Madeline Crucius' resignation effective September 19, seconded by Henriksen. Motion carried by acclamation

- c) Discuss and take action on the resignation of POC Firefighter/Paramedic Arika Dominik effective Sept 22, 2025.

Motion by Lafler to accept Arika Dominik's resignation effective September 22, seconded by Henriksen. Motion carried by acclamation.

- d) Discuss and take action the resignation of POC Firefighter/Paramedic Zachary Schoenberger effective September 23, 2025.

Motion by Henriksen to accept Zachary Schoenberger's resignation effective September 23, seconded by Robbins. Motion carried by acclamation.

5) Police Department Business

- a) Update commission on the operations of the Police Department

- Chief explained what the mock crash was. Mike Stephens commented that it had an impact on his daughter, and he appreciates this being done.
- He shared a letter he wrote to the DNR seeking support of the roadway and site access plans associated with the construction of the new middle school. He stresses that the safety and security of the students, staff and community members and functionality for effectively responding to emergencies is their priority for the new site.
- Deputy Chief Stommel and the school resource officers did a safety/threat assessment for St. Katherine church and school. This included a meeting with the pastor and school staff to review their safety protocols.
- Sept 21 -26 he went to a free First Responder retreat in Three Lakes. Next year's retreat is Sept 28, 2026. He will share details with Chief Wesle.
- The first applicant for the co-responder position declined it, but there is another very interested, very qualified individual who accepted the position and is hoping to start mid-November.
- Last month, the PD assisted with and observed the school's lock-down/active threat procedures and gave feed-back to them. This is good practice where the staff and students can get used to the terms used during such an event and to be sure they are taking the drills seriously. The SRO's patrol and himself partake in this.
- The rescue unit given to them from the fire department still is not ready due to their work load and the amount of work needed on the unit.
- Interviews have been completed and background checks are being completed for the open patrol officer position.

- b) Discuss and take action on the new Public Safety Administrative Specialist and Supervisor

job descriptions.

Motion by Robbins to approve the title changes from Records Clerk Supervisor and Records Clerk to Public Safety Administrative Specialist and Public Safety Administrative Specialist Supervisor on the respective job descriptions, seconded by Lafler. Motion carried by acclimation.

6) Any Other Business for Placement on Future Agenda

None.

7) Closed Session

- a) Pursuant to Wisconsin Statute SEC. 19-85(1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to discuss the non-represented employee's wage scale, the POC FF Eligibility list and the Public Safety Administrative Specialist and Supervisor benefits.

The commission entered into closed session pursuant to Wisconsin Statute SEC. 19-85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, in particular to discuss the non-represented employee's wage scale, the POC FF Eligibility list and the Public Safety Administrative Specialist and Supervisor benefits by roll call, Lafler-aye, Robbins-aye Henriksen-aye, Stephens-aye. The commission went into closed session at 6:03pm

- b) Commission may reconvene in open session to act upon any/all items discussed or deliberated during closed session.

Motion by Lafler to reconvene in open session, seconded by Henriksen. Reconvened in open session at 6:15pm.

Motion by Robbins to approve additional compensation for police clerks as presented by Chief Kreuziger, seconded by Henriksen. Motion carried by acclimation.

Motion by Robbins to approve the non-represented employees' wage schedule as presented by Chief Wesle, seconded by Lafler. Motion carried by acclimation.

Motion by Lafler to approve POC FF Eligibility, seconded by Robbins. Motion carried by acclimation.

8) Adjourn

Motion by Henriksen to adjourn, seconded by Lafler. The commission adjourned at 6:17pm.